# REPLY TO ATTENTION OF:

## DEPARTMENT OF THE ARMY HEADQUARTERS, 19TH THEATER SUPPORT COMMAND UNIT #15015 APO AP 96218-5015

EANC-GP O 7 JAN 2005

#### MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Letter #15 - Alcohol and Drug Abuse

#### 1. REFERENCES.

- a. AR 600-85, Army Substance Abuse Program (ASAP), 1 Oct 01.
- b. USFK Regulation 600-40, Sale and Consumption of Alcohol Beverages w/C1 and C2, 8 Jan 92.
  - c. USFK Regulation 27-5, Individual Conduct and Appearance, 20 May 04.
  - d. USFK Regulation 190-2, Off-Limit Areas and Establishments, 7 May 04.
- e. Eighth US Army Command Policy Letter #11, Substance Abuse Prevention and Deterrence, 5 May 04.

#### 2. PURPOSE.

- a. To ensure that no 19th TSC Soldier's life or well-being is, in any way, jeopardized by alcohol and/or illegal drug abuse or misuse.
- b. To ensure that no 19th TSC unit is negligent with its armistice training or wartime mission due to the abuse or misuse of alcohol and/or drugs.
- c. To establish and maintain an attitude that deglamorizes alcohol, remains stringently opposed to drug abuse, promotes early identification and treatment of alcohol abusers and ensures that those who abuse drugs are processed for separation, if appropriate.
- 3. APPLICABILITY. This memorandum applies to all military units and personnel assigned, attached, or OPCON to 19th TSC, and all military personnel who visit facilities under the control of 19th TSC.
- 4. GENERAL POLICY. Alcohol and illegal drug abuse is incompatible with service in the American military community. Possible detriments of alcohol and illegal drug abuse include: health and safety risks to the individual, mission risk to the organization, and risks to the Armed Forces international relations with our allies. The actions of those associated with the 19th TSC should deglamorize and deter the abuse of alcohol and illegal drugs and conform to societal and Army standards of conduct and performance.

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#### 5. SPECIFIC POLICY.

- a. Alcohol beverages may only be sold at properly authorized Morale, Welfare, and Recreation (MWR) or Army and Air Force Exchange Service (AAFES) facilities. Alcohol may only be consumed responsibly on the premises of sales facilities authorized to serve open containers of alcohol or alcohol by the drink (such as clubs and bowling alleys) or at home. Personnel will not consume alcohol and will not open containers in or near the facilities selling packaged or unopened containers of alcohol (such as Class VI stores, exchanges or shoppettes).
- b. Alcohol beverages will not be sold, stored, or consumed in any workplace except when approved by the 19th TSC Commander or designee. All requests for exception will be submitted in writing to reach Commander, 19th TSC at least 10 days in advance of the event. Alcoholic beverages will be consumed and opened in designated non-work living and recreation areas.
- c. Pursuant to consumption of alcohol or the carrying of open containers of alcohol between the designated alcohol selling, storage, consumption or an open alcohol container area is prohibited.
- d. Pursuant to USFK Reg 600-40, individuals who purchase, provide, possess, or consume alcoholic beverages must be 21 years of age or older.
- e. Pursuant to USFK Reg 27-5, service members that are participating in field exercise or other such deployment will not consume alcoholic beverages during periods of actual exercise play (STARTEX to ENDEX, including any PAUSEX).
- f. Leaders at all levels will become familiar with the symptoms of abuse, counsel their personnel immediately when they suspect a pattern of abuse, and take appropriate referral action. All Soldiers involved in any incident involving alcohol and/or illegal drugs will be referred to the local Community Counseling Center (CCC) for an evaluation.
- g. I expect all company commanders and first sergeants, upon assuming command or responsibility, to attend the first available Army Substance Abuse Program (ASAP) leadership training and brief all newly assigned personnel within 48 hours of assignment to their unit on this policy and unit standards. Units will conduct ASAP training quarterly; records of each training session will be provided to the local CCC. All ASAP training will be coordinated through the Education Coordinator of the CCC.
- h. Pursuant to USFK Reg 27-5 and USFK Reg 190-2, all civilian pharmacies and drug stores within the Republic of Korea (ROK) are off limits to American military personnel. The use of pharmaceuticals or drugs obtained through Korean Pharmacies is prohibited.

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i. Drug testing is a proven deterrent to the illegal use of drugs. Commanders must be proactive in their testing methodology. Commanders will conduct random biochemical testing of at least 10% of their personnel each month, using the procedures set forth in AR 600-85.

- j. Leaders must be models for the responsible use of alcoholic beverages. They will not promote intoxication, endorse heavy drinking, or give tacit approval to drunkenness. Commanders and supervisors must plan activities that make the use of alcoholic beverages less glamorous and ensure that non-alcoholic beverages, designated drivers, and designated buddies are available at unit or staff sponsored social events. Leader visits to on and off post establishments frequented by Soldiers as well as "on the spot" corrections are encouraged.
- k. While leaders are tasked to provide the necessary emphasis to curtail the glamorization and abuse of alcohol and illegal drugs, it remains the responsibility of each individual to conform to the societal and Army standards of conduct and performance.

#### 6. ENFORCEABILITY.

- a. Military personnel.
- (1) Administrative separations will be initiated and processed to the separation authority for decision on Soldiers involved in two serious incidents of alcohol related misconduct in a year, such as more than one instance of drunk on duty or operating a motor vehicle while intoxicated.
- (2) All Soldiers identified as illegal drug abusers will be processed for separation in accordance with AR 635-200, AR 600-8-24 and the Uniform Code of Military Justice (UCMJ).

### b. Non-military personnel.

- (1) Violations of any provision may subject an individual to being escorted off an installation and possibly barred from 19th TSC property.
- (2) Civilian employees are reminded that unauthorized possession, transfer, or use of alcohol, a drug, or controlled substance on government premises or in a duty status, or reporting to work or being on duty while under the influence of alcohol, a drug, or a controlled substance may subject the employee to the disciplinary action pursuant to the appropriate regulatory table of penalties.
- (3) Sponsors are responsible for ensuring their family members are aware of and comply with legal community standards of personal conduct. Violators are subject to, but not limited

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to, revocation of privileges (commissary, exchange, and recreation services), debarment from military installation IAW USFK Reg 190-7 or early return of dependents to the continental US (CONUS).

7. SUPERSESSION. This policy supersedes 19<sup>th</sup> TSC Command Policy Letter #15, dated 21 Jul 04.

8. Point of contact is ACofS, G1, 768-8569.

TIMOTHY P. MCHALE

Brigadier General, US

Commanding

DISTRUBUTION:

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